

DEPARTMENT OF THE NAVY
FY 1999 AMENDED BUDGET ESTIMATES



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RESERVE PERSONNEL, NAVY

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

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Section I - Summary of Requirements by Budget Program
(In Thousands of Dollars)

Budget Activity	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
DIRECT PROGRAM			
Unit and Individual Training	\$536,835	\$541,485	\$551,421
Other Training and Support	881,203	835,844	835,958
Problem Disbursement	\$1,135		
TOTAL Direct Program	\$1,419,173	\$1,377,329	\$1,387,379
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$4,537	\$949	\$1,357
Other Training and Support	6,713	15,001	15,451
TOTAL Reimbursable Program	\$11,250	\$15,950	\$16,808
Unit and Individual Training	\$541,372	\$542,434	\$552,778
Other Training and Support	889,051	850,845	851,409
TOTAL Program	\$1,430,423	\$1,393,279	\$1,404,187

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Section II - Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of the Total Force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function, prescribed in the U.S. Navy's mission for sustained combat operations at sea, becomes the responsibility of the Reserve Forces to enhance the Total Force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of active forces, and counterdrug operations.

This budget reflects the transition to Basic Allowance for Housing (BAH) which replaces Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) beginning 1 January 1998. This change primarily affects Full-Time Support personnel. Drilling reservists do not receive VHA. The budget exhibits reflect one quarter of FY 1998 under BAQ and VHA and three quarters of BAH. FY 1999 is the first full year under BAH.

The FY 1998 Reserve Personnel, Navy budget of \$1,377,329 thousand will support a Selected Reserve End Strength of 94,294 personnel in a paid status.

The FY 1999 Reserve Personnel, Navy budget of \$1,387,379 thousand will support a Selected Reserve End Strength of 90,843 personnel in a paid status.

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Section III - Summary Tables

Summary of Personnel

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1997 (ACTUAL)		FY 1998 (ESTIMATE)		FY 1999 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	18,289	18,115	18,233	18,138	17,853	17,568
Pay Group A - Enlisted	48	14	61,519	60,505	60,241	60,020	58,853	57,685
Subtotal Pay Group A			79,808	78,620	78,474	78,158	76,706	75,253
Pay Group B - Officers		14	0	0	0	0	0	0
Pay Group B - Enlisted		14	0	0	0	0	0	0
Pay Group F - Officers			1	1	0	0	0	0
Pay Group F - Enlisted			73	39	0	0	0	0
Subtotal Pay Group F			74	40	0	0	0	0
Pay Group P - Enlisted			0	0	0	0	0	0
Subtotal Paid Drill/ Individual Training			79,882	78,660	78,474	78,158	76,706	75,253

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Summary of Personnel (Cont'd)

PERSONNEL IN PAID STATUS	FY 1997 (ACTUAL)		FY 1998 (ESTIMATE)		FY 1999 (ESTIMATE)	
	AVG	END	AVG	END	AVG	END
Full-time Active Duty						
Officers	1,780	1,828	1,772	1,790	1,779	1,778
Enlisted	15,090	14,829	14,549	14,346	13,995	13,812
Subtotal Full-time	16,870	16,657	16,321	16,136	15,774	15,590
Total Selected Reserve	96,752	95,317	94,795	94,294	92,480	90,843
PRE-TRAINED PERSONNEL						
Individual Ready Reserve						
Officers	21,377	21,377	18,500	18,500	18,000	18,000
Enlisted	113,121	113,121	107,000	107,000	102,000	102,000
Total Pre-trained Personnel	134,498	134,498	125,500	125,500	120,000	120,000
Total Naval Reserve	231,250	229,815	220,295	219,794	212,480	210,843

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Strength by Grade

OFFICERS	FY 1997			FY 1998			FY 1999		
	AVG	END		AVG	END		AVG	END	
O-8 Rear Admiral	2	2		2	2		2	2	
O-7 Rear Admiral	1	1		1	1		1	1	
O-6 Captain	139	154		154	156		158	158	
O-5 Commander	520	508		507	513		517	483	
O-4 Lieutenant Commander	662	678		656	634		642	658	
O-3 Lieutenant	439	470		442	471		445	458	
O-2 Lieutenant, Junior Grade	15	13		7	10		11	15	
O-1 Ensign	0	0		1	1		1	1	
W-4	1	1		0	0		0	0	
W-3	1	1		1	1		1	1	
W-2	0	0		1	1		1	1	
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	1,780	1,828		1,772	1,790		1,779	1,778	

ENLISTED	FY 1997			FY 1998			FY 1999		
	AVG	END		AVG	END		AVG	END	
E-9	157	162		160	153		152	158	
E-8	328	319		313	302		289	316	
E-7	1,577	1,486		1,460	1,446		1,408	1,436	
E-6	4,380	4,193		4,071	4,092		4,106	4,013	
E-5	4,391	4,176		4,034	3,740		3,445	3,096	
E-4	1,728	1,765		1,789	1,816		1,861	1,923	
E-3	936	1,105		1,178	1,201		1,181	1,189	
E-2	903	855		837	852		844	884	
E-1	690	768		707	744		709	797	
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	15,090	14,829		14,549	14,346		13,995	13,812	

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Strength Plan
FY 1999

	PAY GROUP A		PAY GROUP F		SUBTOTAL		PAY		PAY GROUP P		FULL TIME SUPPORT		SELECTED	
	OFFICERS	ENLISTED	TOTAL	TOTAL	TOTAL	GROUP B-IMA	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	RESERVE
30 SEP	18,138	60,020	78,158	0	78,158	0	0	1,790	14,346	16,136	0	0	94,294	
31 OCT	18,085	59,855	77,940	0	77,940	0	0	1,797	14,224	16,021	0	0	93,961	
30 NOV	18,045	59,650	77,695	0	77,695	0	0	1,799	14,133	15,932	0	0	93,627	
31 DEC	17,985	59,455	77,440	0	77,440	0	0	1,798	14,041	15,839	0	0	93,279	
31 JAN	17,940	59,250	77,190	0	77,190	0	0	1,804	14,014	15,818	0	0	93,008	
28 FEB	17,900	59,055	76,955	0	76,955	0	0	1,777	14,006	15,783	0	0	92,738	
31 MAR	17,860	58,850	76,710	0	76,710	0	0	1,778	13,977	15,755	0	0	92,465	
30 APR	17,800	58,655	76,455	0	76,455	0	0	1,769	14,963	16,732	0	0	93,187	
31 MAY	17,760	58,450	76,210	0	76,210	0	0	1,773	13,931	15,704	0	0	91,914	
30 JUN	17,717	58,255	75,972	0	75,972	0	0	1,772	13,937	15,709	0	0	91,681	
31 JUL	17,669	58,050	75,719	0	75,719	0	0	1,771	13,860	15,631	0	0	91,350	
31 AUG	17,621	57,855	75,476	0	75,476	0	0	1,786	13,826	15,612	0	0	91,088	
30 SEP	17,568	57,685	75,253	0	75,253	0	0	1,778	13,812	15,590	0	0	90,843	
AVERAGE	17,853	58,853	76,706	0	76,706	0	0	1,779	13,995	15,774	0	0	92,480	

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Strength Plan
FY 1998

	PAY GROUP A		PAY GROUP F		SUBTOTAL		PAY		PAY GROUP P		FULL TIME SUPPORT		SELECTED	
	OFFICERS	ENLISTED	TOTAL	TOTAL			GROUP B-IMA		ENLISTED		OFFICERS	ENLISTED	TOTAL	RESERVE
30 SEP	18,327	60,945	79,272	0	79,272	0	0	0	0	1,828	14,829	16,657	95,929	
31 OCT	18,310	60,690	79,000	0	79,000	0	0	0	0	1,807	14,756	16,563	95,563	
30 NOV	18,300	60,490	78,790	0	78,790	0	0	0	0	1,805	14,756	16,561	95,351	
31 DEC	18,285	60,350	78,635	0	78,635	0	0	0	0	1,798	14,597	16,395	95,030	
31 JAN	18,267	60,220	78,487	0	78,487	0	0	0	0	1,781	14,569	16,350	94,837	
28 FEB	18,247	60,165	78,412	0	78,412	0	0	0	0	1,780	14,571	16,351	94,763	
31 MAR	18,233	60,140	78,373	0	78,373	0	0	0	0	1,783	14,540	16,323	94,696	
30 APR	18,213	60,120	78,333	0	78,333	0	0	0	0	1,782	14,538	16,320	94,653	
31 MAY	18,197	60,090	78,287	0	78,287	0	0	0	0	1,760	14,515	16,275	94,562	
30 JUN	18,182	60,070	78,252	0	78,252	0	0	0	0	1,750	14,515	16,265	94,517	
31 JUL	18,167	60,050	78,217	0	78,217	0	0	0	0	1,744	14,431	16,175	94,392	
31 AUG	18,157	60,030	78,187	0	78,187	0	0	0	0	1,766	14,400	16,166	94,353	
30 SEP	18,138	60,020	78,158	0	78,158	0	0	0	0	1,790	14,346	16,136	94,294	
AVERAGE	18,233	60,241	78,474	0	78,474	0	0	0	0	1,772	14,549	16,321	94,795	

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Strength Plan
FY 1997

	PAY GROUP A		PAY GROUP F		PAY	PAY GROUP B-IMA		PAY GROUP P	FULL TIME SUPPORT		SELECTED
	OFFICERS	ENLISTED	TOTAL	SUBTOTAL		GROUP B-IMA	TOTAL		OFFICERS	ENLISTED	
30 SEP	18,692	61,377	80,069	340	80,409	0	0	0	1,887	15,659	97,955
31 OCT	18,479	61,352	79,831	141	79,972	0	0	0	1,841	15,345	97,158
30 NOV	18,305	61,741	80,046	112	80,158	0	0	0	1,805	15,278	97,241
31 DEC	18,334	62,787	81,121	103	81,224	0	0	0	1,809	15,214	98,247
31 JAN	18,254	61,966	80,220	103	80,323	0	0	0	1,808	15,111	97,242
28 FEB	18,334	63,048	81,382	44	81,426	0	0	0	1,763	15,102	98,291
31 MAR	18,378	61,099	79,477	22	79,499	0	0	0	1,756	15,081	96,336
30 APR	18,297	61,163	79,460	20	79,480	0	0	0	1,766	15,081	96,327
31 MAY	18,386	61,471	79,857	20	79,877	0	0	0	1,769	14,998	96,644
30 JUN	18,179	60,711	78,890	39	78,929	0	0	0	1,756	14,948	95,633
31 JUL	18,112	60,834	78,946	39	78,985	0	0	0	1,763	14,885	95,633
31 AUG	18,002	61,109	79,111	39	79,150	0	0	0	1,764	14,814	95,728
30 SEP	18,115	60,505	78,620	39	78,659	0	0	0	1,828	14,829	95,316
AVERAGE	18,289	61,519	79,808	74	79,882	0	0	0	1,780	15,090	96,752
RSS \$	57	811	868								
I Support											
Funded Average	18,232	60,708	78,939	73	79,012	0	0	0	1,780	15,090	95,882

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Schedule of Gains and Losses to Paid Selected Reserve Strength

Officers

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
BEGIN STRENGTH	18,693	18,116	18,138
GAINS:			
Nonprior Service Personnel (ROTC Graduates included):			
Male	121	68	68
Female	48	25	25
Prior Service Personnel:			
Civilian Life	298	190	190
Active Component	343	205	205
Enlisted Commissioning Programs	0	0	0
Other Reserve Status/Component	1,385	806	806
Other	175	106	106
TOTAL Gains	2,370	1,400	1,400
LOSSES:			
Civilian Life	80	37	47
Active Component	16	8	13
Retired Reserve	323	151	203
Other Reserve Status/Component	2,238	1,046	1,483
Other	290	136	224
TOTAL Losses	2,947	1,378	1,970
END STRENGTH	18,116	18,138	17,568

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Schedule of Gains and Losses to Paid Selected Reserve Strength

	Enlisted		
		<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>
			<u>FY 1999 (Estimate)</u>
BEGIN STRENGTH		61,717	60,544
			60,020
GAINS:			
Nonprior Service Personnel:			
Male	1,755	1,705	1,705
Female	880	713	713
Prior Service Personnel:			
Civilian Life	2,792	2,953	2,953
Active Component	566	576	576
Other Reserve Status/Component	8,922	8,970	8,970
Reenlistment Gain	1,377	1,223	1,223
Immed Reenlistment/Extension	4,764	4,434	4,434
Other	3,365	3,707	3,707
TOTAL Gains	24,421	24,281	24,281
LOSSES:			
Expiration of Selected Reserve Service			
Active Component	58	66	71
To Officer Status	49	65	71
Retired Reserve	1,004	1,009	1,090
Other Reserve Status/Component	16,481	16,296	17,867
Reenlistment Loss	1,377	1,223	1,223
Immed Reenlistment/Extensions	4,764	4,434	4,434
Attrition (Civil Life/Death)	1,811	1,660	1,796
Other	50	52	64
TOTAL Losses	25,594	24,805	26,616
END STRENGTH	60,544	60,020	57,685

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Summary of Entitlements by Activity and Sub-Activity
(In Thousands of Dollars)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Unit and Individual Training									
PAY GROUP A TRAINING									
Annual Training	47,748	58,610	106,358	49,774	59,813	109,587	50,238	60,233	110,471
Inactive Duty Training	146,909	177,188	324,097	149,666	179,613	329,279	151,611	180,652	332,263
Unit Training Assemblies	132,459	173,046	305,505	135,017	175,380	310,397	136,681	176,366	313,047
Flight Training	13,296	1,823	15,119	13,479	1,864	15,343	13,726	1,896	15,622
Training Preparation	1,154	2,319	3,473	1,170	2,369	3,539	1,204	2,390	3,594
Civil Disturbance									
Jump Proficiency									
Clothing	194	10,340	10,534	483	6,656	7,139	473	12,299	12,772
Subsistence of Enl. Personnel		6,443	6,443		6,920	6,920		7,646	7,646
Travel	29,250	59,526	88,776	30,215	58,345	88,560	30,193	58,076	88,269
TOTAL DIRECT OBLIGATIONS	224,101	312,107	536,208	230,138	311,347	541,485	232,515	318,906	551,421
PAY GROUP F TRAINING									
Initial Active Duty Training	0	415	415	0	0	0	0	0	0
Clothing	0	57	57	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	131	131	0	0	0	0	0	0
Travel	0	24	24	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	0	627	627	0	0	0	0	0	0
PAY GROUP B-IMA TRAINING									
Annual Training	0	0	0	0	0	0	0	0	0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	0	0	0	0	0	0	0	0	0
TOTAL UNIT AND INDIVIDUAL TRAINING	224,101	312,734	536,835	230,138	311,347	541,485	232,515	318,906	551,421

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Summary of Entitlements by Activity and Sub-Activity
(In Thousands of Dollars)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Annual Training	0	0	0	0	0	0	0	0	0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
Merchant Marine Training	3,814		3,814	2,508		2,508	2,710		2,710
Training of IRR Personnel		271	271	304		304		318	318
TOTAL DIRECT OBLIGATIONS	3,814	271	4,085	2,508	304	2,812	2,710	318	3,028
SCHOOL TRAINING									
Initial Skill Acquisition									
Refresher and Proficiency	2,459	1,266	3,725	2,191	1,521	3,712	2,256	1,613	3,869
Career Development	426	494	920	225	594	819	239	630	869
Unit Conversion	162	176	338	86	211	297	91	224	315
Continuing Medical Education	933	240	1,173	589	461	1,050	568	470	1,038
TOTAL DIRECT OBLIGATIONS	3,980	2,176	6,156	3,091	2,787	5,878	3,154	2,937	6,091
SPECIAL TRAINING									
Exercises	3,638	1,381	3,725	987	623	1,610	1,337	845	2,182
Conferences and Visits	1,164	87	1,251	409	51	460	553	69	622
Operational Training	8,260	2,710	10,970	2,899	1,583	4,482	3,919	2,147	6,066
Management Support	2,954	1,645	4,599	2,169	1,347	3,516	2,384	1,555	3,939
Service Mission/Mission Support	8,511	3,845	12,356	2,987	2,246	5,233	4,038	3,047	7,085
Competitive Events	502	100	602	176	58	234	238	79	317
Unit Conversion Training	720	187	907	253	109	362	342	148	490
Additional ADT/Extended ADT		1,311	1,311		766	766		1,040	1,040
TOTAL DIRECT OBLIGATIONS	25,749	11,266	37,015	9,880	6,783	16,663	12,811	8,930	21,741

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Summary of Entitlements by Activity and Sub-Activity
(In Thousands of Dollars)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	159,379	529,684	689,063	164,206	511,691	675,897	169,634	502,588	672,222
Subsistence	0	39,063	39,063	0	38,601	38,601	0	37,727	37,727
Travel	6,141	20,029	26,170	6,602	19,618	26,220	5,753	22,568	28,321
Death Gratuities/Disability and Hospitalization Benefits	978	2,206	3,184	779	2,477	3,256	779	2,477	3,256
Reserve Incentives	1,992	700	2,692	2,209	1,098	3,307	2,616	895	3,511
Transition Benefits	5,883	14,518	20,401	3,694	7,928	11,622	1,960	6,660	8,620
NROTC Nuclear Candidate Bonus	558	0	558	960	0	960	960	0	960
Adoption Expenses	24	24	48	12	20	32	12	20	32
CONUS COLA	105	736	841	102	723	825	102	723	825
ADSW	2,029	1,902	3,931	1,330	716	2,046	1,360	733	2,093
TOTAL DIRECT OBLIGATIONS	177,089	608,862	785,951	179,894	582,872	762,766	183,176	574,391	757,567
Education Benefits - G.I. Bill Benefits Accrual		6,603	6,603		3,666	3,666		3,983	3,983
SENIOR ROTC									
Subsistence Allowance	140	0	140	222	0	222	222	0	222
Uniforms, Issue-in-Kind	338	0	338	424	0	424	431	0	431
Uniforms, Commutation in Lieu of Pay & Allowances, Summer Training	284	0	284	358	0	358	358	0	358
Subsistence-in-Kind	54	0	54	105	0	105	105	0	105
Travel	14	0	14	27	0	27	28	0	28
	72	0	72	130	0	130	131	0	131
TOTAL DIRECT OBLIGATIONS:	902	0	902	1,266	0	1,266	1,275	0	1,275
SCHOLARSHIP ROTC									
Subsistence Allowance	6,204	0	6,204	5,661	0	5,661	5,661	0	5,661
Uniforms, Issue-in-Kind	1,719	0	1,719	1,693	0	1,693	1,721	0	1,721
Uniforms, Commutation in Lieu of Pay & Allowances, Summer Training	386	0	386	368	0	368	368	0	368
Subsistence-in-Kind	1,759	0	1,759	1,685	0	1,685	1,685	0	1,685
Travel	158	0	158	433	0	433	442	0	442
	2,897	0	2,897	2,573	0	2,573	2,615	0	2,615
TOTAL DIRECT OBLIGATIONS:	13,123	0	13,123	12,413	0	12,413	12,492	0	12,492

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(In Thousands of Dollars)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
JUNIOR ROTC									
Uniforms, Issue-in-Kind	8,480	0	8,480	7,775	0	7,775	7,408	0	7,408
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM									
Stipend	10,917	0	10,917	12,010	0	12,010	12,684	0	12,684
Uniform Allowance	105	0	105	63	0	63	58	0	58
Active Duty Training	4,478	0	4,478	4,223	0	4,223	4,288	0	4,288
Travel	1,941	0	1,941	1,801	0	1,801	1,862	0	1,862
TOTAL DIRECT OBLIGATIONS:	17,441	0	17,441	18,097	0	18,097	18,892	0	18,892
MEDICAL FINANCIAL ASSISTANCE PROGRAM									
Stipend	613	0	613	1,616	0	1,616	1,175	0	1,175
Annual Grant	1,206	0	1,206	2,032	0	2,032	1,444	0	1,444
Pay and Allowances, Active Duty	8	0	8	10	0	10	12	0	12
TOTAL DIRECT OBLIGATIONS:	1,827	0	1,827	3,658	0	3,658	2,631	0	2,631
NURSE CANDIDATE BONUS PROGRAM									
Nurse Candidate Bonus	520	0	520	600	0	600	600	0	600
Accession Bonus	235	0	235	250	0	250	250	0	250
TOTAL DIRECT OBLIGATIONS	755	0	755	850	0	850	850	0	850
Problem Disbursement		1,135	1,135						
TOTAL OTHER TRAINING & SUPPORT	252,337	630,001	882,338	239,432	596,412	835,844	245,399	590,551	835,958
TOTAL DIRECT PROGRAM	476,438	942,735	1,419,173	469,570	907,759	1,377,329	477,914	909,465	1,387,379

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
(In Thousands of Dollars)

	FY 1998 President's Budget	Congressional Action	Sub-Total	Internal Realign/ Reprogram	Sub-Total	Other Price/ Program Changes	FY 1998 Column FY 1999 President's Budget
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Annual Trng	\$101,031	\$8,556	\$109,587		\$109,587		\$109,587
Inactive Duty Trng							\$0
Unit Trng Assemblies	\$299,528	\$383	\$299,911	\$10,486	\$310,397		\$310,397
Flight Trng	\$15,250	\$93	\$15,343		\$15,343		\$15,343
Trng Preparation	\$3,524	\$15	\$3,539		\$3,539		\$3,539
Clothing	\$7,156		\$7,156	(\$17)	\$7,139		\$7,139
Subsistence of Enlisted					\$0		
Personnel	\$6,700		\$6,700	\$220	\$6,920		\$6,920
Travel	\$88,763		\$88,763	(\$203)	\$88,560		\$88,560
TOTAL DIRECT OBLIGATIONS	\$521,952	\$9,047	\$530,999	\$10,486	\$541,485		\$541,485
PAY GROUP F							
Initial Active Duty Trng	\$0		\$0		\$0		\$0
Clothing	\$0		\$0		\$0		\$0
Subsistence of Enlisted							
Personnel	\$0		\$0		\$0		\$0
Travel	\$0		\$0		\$0		\$0
TOTAL DIRECT OBLIGATIONS	\$0		\$0		\$0		\$0
PAY GROUP B-IMA							
Annual Training	\$0		\$0		\$0		\$0
Clothing	\$0		\$0		\$0		\$0
Subsistence of Enlisted							
Personnel	\$0		\$0		\$0		\$0
Travel	\$0		\$0		\$0		\$0
TOTAL DIRECT OBLIGATIONS	\$0		\$0		\$0		\$0
TOTAL UNIT AND INDIVIDUAL TRAINING	\$521,952	\$9,047	\$530,999	\$10,486	\$541,485		\$541,485

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
(In Thousands of Dollars)

	FY 1998 President's Budget	Congressional Action	Sub-Total	Internal Realign/ Reprogram	Sub-Total	Other Price/ Program Changes	FY 1998 Column FY 1999 President's Budget
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
Annual Training	\$0		\$0		\$0		\$0
Clothing	\$0		\$0		\$0		\$0
Subsistence of Enlisted							
Personnel	\$0		\$0		\$0		\$0
Travel	\$0		\$0		\$0		\$0
Merchant Marine	\$2,508		\$2,508		\$2,508		\$2,508
Training of IRR Personnel	\$304		\$304		\$304		\$304
IRR Muster	\$0		\$0		\$0		\$0
TOTAL DIRECT OBLIGATIONS	\$2,812		\$2,812		\$2,812		\$2,812
SCHOOL TRAINING							
Initial Skill Acquisition Training	\$1,273		\$1,273	\$420	\$1,693		\$1,693
Refresher and Proficiency	\$2,019		\$2,019		\$2,019		\$2,019
Career Development Training	\$819		\$819		\$819		\$819
Unit Conversion	\$297		\$297		\$297		\$297
Continuing Medical							
Education	\$1,050		\$1,050		\$1,050		\$1,050
TOTAL DIRECT OBLIGATIONS	\$5,458		\$5,458	\$420	\$5,878		\$5,878
SPECIAL TRAINING							
Exercises	\$2,801		\$2,801	(\$1,191)	\$1,610		\$1,610
Conferences and Visits	\$799		\$799	(\$339)	\$460		\$460
Operational Training	\$7,789		\$7,789	(\$3,307)	\$4,482		\$4,482
Management Support	\$4,750		\$4,750	(\$1,234)	\$3,516		\$3,516
Service Mission/Support	\$9,095		\$9,095	(\$3,862)	\$5,233		\$5,233
Competitive Events	\$408		\$408	(\$174)	\$234		\$234
Unit Conversion Training	\$631		\$631	(\$269)	\$362		\$362
Additional/Extended							
ADT	\$1,330		\$1,330	(\$564)	\$766		\$766
TOTAL DIRECT OBLIGATIONS	\$27,603		\$27,603	(\$10,940)	\$16,663		\$16,663

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
(In Thousands of Dollars)

	FY 1998 President's Budget	Congressional Action	Sub-Total	Internal Realign/ Reprogram	Sub-Total	Other Price/ Program Changes	FY 1998 Column FY 1999 President's Budget
ADMINISTRATION AND SUPPORT							
Active Duty	\$674,261	\$1,881	\$676,142	(\$245)	\$675,897		\$675,897
Subsistence of Enlisted Personnel	\$38,373		\$38,373	\$228	\$38,601		\$38,601
Travel	\$26,220		\$26,220		\$26,220		\$26,220
Death Gratuities/Disability and Hospitalization Benefits	\$3,256		\$3,256		\$3,256		\$3,256
Reserve Incentives	\$9,917		\$9,917		\$9,917		\$9,917
Transition Benefits	\$5,012		\$5,012		\$5,012		\$5,012
NROTC Nuclear Bonus	\$960		\$960		\$960		\$960
Adoption Expenses	\$32		\$32		\$32		\$32
CONUS COLA	\$774		\$774	\$51	\$825		\$825
ADSW	\$2,046		\$2,046		\$2,046		\$2,046
TOTAL DIRECT OBLIGATIONS	\$760,851	\$1,881	\$762,732	\$34	\$762,766		\$762,766
EDUCATION BENEFITS							
Benefits Accrual	\$3,666		\$3,666		\$3,666		\$3,666
SENIOR ROTC							
Subsistence Allowance	\$222		\$222		\$222		\$222
Uniforms, Issue-In-Kind	\$286		\$286	\$138	\$424		\$424
Uniforms, Commutation	\$518		\$518	(\$160)	\$358		\$358
Pay & Allowances (Summer Training)	\$67		\$67	\$38	\$105		\$105
Subsistence-In-Kind	\$17		\$17	\$10	\$27		\$27
Travel	\$88		\$88	\$42	\$130		\$130
TOTAL DIRECT OBLIGATIONS	\$1,198		\$1,198	\$68	\$1,266		\$1,266
SCHOLARSHIP NROTC							
Subsistence Allowance	\$5,661		\$5,661		\$5,661		\$5,661
Uniforms, Issue-In-Kind	\$1,566		\$1,566	\$127	\$1,693		\$1,693
Uniforms, Commutation	\$168		\$168	\$200	\$368		\$368
Pay & Allowances (Summer Training)	\$1,754		\$1,754	(\$69)	\$1,685		\$1,685
Subsistence-In-Kind	\$450		\$450	(\$17)	\$433		\$433
Travel	\$2,649		\$2,649	(\$76)	\$2,573		\$2,573
TOTAL DIRECT OBLIGATIONS	\$12,248		\$12,248	\$165	\$12,413		\$12,413

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
(In Thousands of Dollars)

	FY 1998 President's Budget	Congressional Action	Sub-Total	Internal Realign/ Reprogram	Sub-Total	Other Price/ Program Changes	FY 1998 Column FY 1999 President's Budget
JUNIOR NROTC							
Uniforms, Issue-In-Kind	\$8,008		\$8,008	(\$233)	\$7,775		\$7,775
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM							
Stipend	\$13,124		\$13,124	\$502	\$13,626		\$13,626
AFHPSP Tax Liability Proposal	\$9,000	(\$9,000)	\$0		\$0		\$0
Uniform Allowance	\$61		\$61	\$2	\$63		\$63
Active Duty Training	\$4,630		\$4,630	(\$397)	\$4,233		\$4,233
Travel	\$2,028		\$2,028	(\$227)	\$1,801		\$1,801
Financial Assistance Program	\$2,032		\$2,032		\$2,032		\$2,032
Nurse Candidate Bonus	\$730		\$730	\$120	\$850		\$850
TOTAL DIRECT OBLIGATIONS	\$31,605	(\$9,000)	\$22,605	\$0	\$22,605		\$22,605
TOTAL OTHER TRAINING AND SUPPORT	\$853,449	(\$7,119)	\$846,330	(\$10,486)	\$836,659		\$835,844
TOTAL DIRECT PROGRAM	\$1,375,401	\$1,928	\$1,377,329	\$0	\$1,378,144		\$1,377,329

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Summary of Base Pay and Retired Pay Accrual Costs
(In Thousands of Dollars)

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
Pay Group A						
Officer	\$154,865	\$14,908	\$158,047	\$13,908	\$159,437	\$13,871
Enlisted	\$190,999	\$18,334	\$195,111	\$17,169	\$196,384	\$17,084
Subtotal	\$345,864	\$33,242	\$353,158	\$31,077	\$355,821	\$30,955
Pay Group F						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$292	\$28	\$0	\$0	\$0	\$0
Subtotal	\$292	\$28	\$0	\$0	\$0	\$0
Pay Group B						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
Mobilization Training						
Officer	\$1,896	\$182	\$1,342	\$116	\$1,457	\$127
Enlisted	\$130	\$13	\$146	\$12	\$153	\$13
Subtotal	\$2,026	\$195	\$1,488	\$128	\$1,610	\$140
School Training						
Officer	\$1,865	\$179	\$1,415	\$124	\$1,427	\$124
Enlisted	\$657	\$63	\$1,204	\$106	\$1,275	\$110
Subtotal	\$2,522	\$242	\$2,619	\$230	\$2,702	\$234

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Summary of Base Pay and Retired Pay Accrual Costs
(In Thousands of Dollars)

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
Special Training						
Officer	\$9,855	\$946	\$4,877	\$429	\$6,335	\$550
Enlisted	\$4,316	\$414	\$2,799	\$246	\$3,662	\$319
Subtotal	\$14,171	\$1,360	\$7,676	\$675	\$9,997	\$869
Administration and Support						
Officer	\$90,364	\$29,459	\$92,435	\$28,193	\$95,706	\$28,904
Enlisted	\$301,556	\$98,307	\$294,832	\$89,924	\$291,425	\$88,010
Subtotal	\$391,920	\$127,766	\$387,267	\$118,117	\$387,131	\$116,914
BUMED/ROTC						
Senior ROTC	\$0		\$0		\$0	
Scholarship ROTC	\$0		\$0		\$0	
Health Professions						
Scholarship	\$4,152	\$327	\$4,184	\$446	\$4,227	\$483
Subtotal	\$4,152	\$327	\$4,184	\$446	\$4,227	\$483
Total Reimbursable Program						
Officer	\$1,833	\$176	\$6,386	\$562	\$6,828	\$594
Enlisted	\$5,448	\$523	\$1,557	\$137	\$1,655	\$144
Total	\$7,281	\$699	\$7,943	\$699	\$8,483	\$738
		1833				
Total Program						
Officer	\$260,678	\$45,850	\$264,502	\$43,332	\$271,190	\$44,170
Enlisted	\$503,398	\$117,682	\$495,649	\$107,594	\$494,554	\$105,680
BUMED/ROTC	\$4,152	\$327	\$4,184	\$446	\$4,227	\$483
	\$768,228	\$163,859	\$764,335	\$151,372	\$769,971	\$150,333

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
(In Thousands of Dollars)

	FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)		
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAH
Pay Group A							
Officer	\$6,013		\$1,670				\$6,737
Enlisted	\$9,234		\$2,621				\$10,553
Subtotal	\$15,247		\$4,291				\$17,290
Pay Group F							
Officer	\$0		\$0				\$0
Enlisted	\$7		\$0				\$0
Subtotal	\$7		\$0				\$0
Mobilization Training							
Officer	\$150		\$65				\$281
Enlisted	\$1		\$9				\$39
Subtotal	\$151		\$74				\$320
School Training							
Officer	\$248		\$58				\$238
Enlisted	\$207		\$68				\$288
Subtotal	\$455		\$126				\$526

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
(In Thousands of Dollars)

	<u>FY 1997 (Estimate)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>		
	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAH</u>
Special Training							
Officer	\$1,794		\$190		\$570		\$968
Enlisted	\$1,218		\$146		\$437		\$784
Subtotal	\$3,012		\$336		\$1,007		\$1,752
Admin & Support							
Officer	\$14,268	\$1,506	\$4,153	\$1,506	\$16,974		\$23,371
Enlisted	\$59,370	\$5,408	\$14,708	\$5,408	\$60,347		\$78,164
Subtotal	\$73,638	\$6,914	\$18,861	\$6,914	\$77,321		\$101,535
BUMED							
Health Professions							
Scholarship	\$982		\$261		\$783		\$1,046
Subtotal	\$982		\$261		\$783		\$1,046
Total Program							
Officer	\$22,473	\$1,506	\$6,136	\$1,506	\$22,921		\$31,595
Enlisted	\$70,037	\$5,408	\$17,552	\$5,408	\$68,879		\$89,828
BUMED	\$982		\$261		\$783		\$1,046
GRAND TOTAL	\$93,492	\$6,914	\$23,949	\$6,914	\$92,583		\$122,469

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Summary of Travel Costs
(In Thousands of Dollars)

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
Pay Group A			
Officer	\$29,250	\$30,215	\$30,193
Enlisted	\$59,526	\$58,345	\$58,076
Subtotal	\$88,776	\$88,560	\$88,269
Pay Group F			
Officer	\$0	\$0	\$0
Enlisted	\$24	\$0	\$0
Subtotal	\$24	\$0	\$0
Pay Group B-IMA			
Officer	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
Mobilization Training			
Officer	\$1,422	\$617	\$660
Enlisted	\$116	\$96	\$99
Subtotal	\$1,538	\$713	\$759
School Training			
Officer	\$1,588	\$1,141	\$1,149
Enlisted	\$850	\$1,050	\$1,099
Subtotal	\$2,438	\$2,191	\$2,248

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Summary of Travel Costs
(In Thousands of Dollars)

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
Special Training			
Officer	\$6,455	\$3,362	\$4,331
Enlisted	\$4,426	\$2,603	\$3,453
Subtotal	\$10,881	\$5,965	\$7,784
Administration and Support			
Officer	\$6,141	\$6,602	\$5,753
Enlisted	\$20,029	\$19,618	\$22,568
Subtotal	\$26,170	\$26,220	\$28,321
ROTC/BUMED			
Senior ROTC	\$72	\$130	\$131
Scholarship ROTC	\$2,897	\$2,573	\$2,615
Health Professions Scholarship	\$1,941	\$1,801	\$1,862
Subtotal	\$4,910	\$4,504	\$4,608
TOTAL TRAVEL			
Officer	\$44,856	\$41,937	\$42,086
Enlisted	\$84,971	\$81,712	\$85,295
ROTC/BUMED	\$4,910	\$4,504	\$4,608
Total	\$134,737	\$128,153	\$131,989

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

\$ 1,377,329

Increases:

Increase in Pay Group A average rates	\$20,611
Increase in Special Training average rates	5,035
Increase in Education Benefits	521
Increase in Mobilization average rates	217
Increase in Schools/Training Rates	181
Annualization of FY 98 2.8 % pay raise and FY 99 3.1 % pay raise	17,854
Basic Allowance for Housing (BAH) full year cost	18,568
Partial BAS increase in rate offset by decrease in number entitled	225
Increase in RPN ADSW	47
Increased PCS costs due to additional enlisted accessions, Training, Operational & Separation move requirements	3,463
Increase in officer Incentive Pay rates	322
Increased FTS enlisted SIK & clothing numbers & rates	555
Increase in Enlistment Bonus	12
Increase in NROTC uniforms, SIK and travel rates	192
Increase in dental scholarships and student year mix (10.5 months of stipend vs. 2.5 months)	742

Total Increases

\$68,545

Decreases:

Decrease in Pay Group A strength	(\$10,323)
Decrease in RPA rate from 8.8% to 8.7%	(2,827)
Decrease in number entitled to Reserve Incentives and Transition Benefits	(1,709)
Decrease in FTS workyear average	(17,363)
Decrease in FTS paygrade mix	(773)
Decrease in Lump Sum Leave Payment eligible personnel	(1,792)
Decrease in officer PCS costs due to decline in separation, organization and operational moves	(1,362)
Decrease in number of FTS entitled to SIK	(121)
Decrease to BAQ/VHA resulting from transition to BAH	(20,116)
Decrease in NIROTC uniform requirements	(471)
AFHPSP Financial Assistance Program underexecution	(1,638)

Total Decreases

(\$58,495)

FY 1999 DIRECT PROGRAM

\$1,387,379

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Section IV - Detail of Military Personnel and Entitlements

Appropriation: Reserve Personnel, Navy Budget Program 1: Unit and Individual Training Budget Activity 1-A: Training, Pay Group A	(In Thousands of Dollars)		
	FY 1999 Estimate		\$551,421
	FY 1998 Estimate		\$541,485
	FY 1997 Actual		\$536,208

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group A. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM		\$541,485
Increases:		
Pay Raise: Pay and allowances reflect a 2.8% increase effective 1 Jan 98 and a 3.1% increase effective 1 Jan 99.	\$13,477	
Subsistence-in-kind: The average rate for SIK for members performing inactive duty training increases from \$7.29 to \$7.46, while the average rate for members performing annual training increases from \$5.58 to \$5.71.	\$117	
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.	\$3,616	
Utility Jacket purchase required by Navy Uniform Regulations for all enlisted Reservists, E-6 and below.	\$2,100	
Travel: Inflation increase from 1.4 to 1.5 and pricing increase to IDTT.	\$1,301	
Total Increases:		\$20,611
Decreases:		
Program: The Naval Reserve manyear average decreased by 380 officers and 1,388 enlisted personnel.	(\$10,323)	
Retired Pay Accrual: Decrease from 8.8% to 8.7%.	(\$352)	
Total Decreases:		(\$10,675)
FY 1999 DIRECT PROGRAM		\$551,421

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized and retired pay accrual:

(Amounts in Thousands)			FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	18,232			18,233			17,853				
Participation Rate	97%			99%			99%				
Paid Participants	17,717	\$2,695.04	\$47,748	18,051	\$2,757.41	\$49,774	17,674	\$2,842.48			\$50,238

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized and retired pay accrual:

(Amounts in Thousands)			FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	60,708			60,241			58,853				
Participation Rate	81%			81%			81%				
Paid Participants	48,930	\$1,197.83	\$58,610	48,795	\$1,225.80	\$59,813	47,671	\$1,263.51			\$60,233

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Detail of Requirements

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized and retired pay accrual:

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>
Unit Training						
Average Strength	18,232		18,233		17,853	
Participation Rate	99%		99%		99%	
Paid Participants	18,232	\$7,265.19	18,051	\$7,479.75	17,674	\$7,733.45
		\$132,459		\$135,017		\$136,681
Additional Training Periods						
Flight Training	79,663	\$166.90	78,619	\$171.45	76,850	\$178.61
Jump Proficiency	0	\$0	0	\$0	0	\$0
Tng Preparation	7,920	\$145.71	7,830	\$149.43	7,650	\$157.39
		\$1,154		\$1,170		\$1,204
SUBTOTAL	87,583	\$14,450	86,449	\$14,649	84,500	\$14,930
TOTAL		\$146,909		\$149,666		\$151,611

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized and retired pay accrual

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	Strength/ Assemblies	Rate	Strength/ Assemblies	Rate	Strength/ Assemblies	Rate
Unit Training						
Average Strength	60,708		60,241		58,853	
Participation Rate	92%		92%		92%	
Paid Participants	55,870	\$3,097.30	55,422	3,164	54,145	\$3,257.29
		\$173,046		175,380		\$176,366
Additional Training Periods						
Flight Training	24,624	\$74.03	24,576	\$75.85	24,096	\$78.69
Jump Proficiency	0	\$0	0	\$0	0	\$0
Trng Preparation	33,645	\$68.93	33,535	\$70.64	33,125	\$72.15
		\$2,319		\$2,369		\$2,390
SUBTOTAL	58,269	\$4,142	58,111	\$4,233	57,221	\$4,286
TOTAL		\$177,188		\$179,613		\$180,652

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind for personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 1998 (Estimate)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
(Amounts in Thousands)									
Annual Training Requirements:									
Subsistence-in-Kind	60,708			60,241			58,853		
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	6,906			6,828			6,701		
Operational Rations									
Travel									
Total Enlisted entitled to be									
subsidized	53,802			53,413			52,152		
% Present	68%			68%			68%		
Total	36,586			36,321			35,464		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Requirement	431,715	\$5.46	\$2,357	428,881	\$5.54	\$2,376	418,650	\$5.63	\$2,357
Inactive Duty Periods of									
Eight Hours or more	573,072	\$7.13	\$4,086	628,492	\$7.23	\$4,544	720,572	\$7.34	\$5,289
TOTAL			\$6,443			\$6,920			\$7,646

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	445	\$200.00	\$89	1,110	\$200.00	\$222	1,085	\$200.00	\$217
Additional Uniform Allowance			\$105			\$261			\$256
Total			\$194			\$483			\$473

(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial (Partial) Issue to Prior Service Personnel	11,144	\$699.30	\$7,793	6,033	\$709.10	\$4,278	10,899	\$719.70	\$7,844
Issue Utility Jackets*			\$2,132			\$2,158	54,521	-\$38.52	\$2,100
Replacement Issues									\$2,140
Special Issue									
Cash Allowances	13,607	\$30.50	\$415	7,213	\$30.50	\$220	7,049	\$30.50	\$215
TOTAL			\$10,340			\$6,656			\$12,299
TOTAL CLOTHING			\$10,534			\$7,139			\$12,772

(Amounts in Thousands)

*Change to Navy Uniform Regulations (Article 3501.3D)

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy
Pay Group A
Detail of Requirements

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing annual training.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	15,412	\$529.13	\$8,155	15,706	\$536.55	\$8,427	15,375	\$544.72	\$8,375
Military Airlift									
Command (MAC)	1,591	\$730.99	\$1,163	1,622	\$740.44	\$1,201	1,588	\$751.26	\$1,193
Per Diem	15,238	\$990.68	\$15,096	15,523	\$1,004.64	\$15,595	15,201	\$1,019.54	\$15,498
TOTAL Travel	17,717	\$1,378.00	\$24,414	18,051	\$1,397.32	\$25,223	17,674	\$1,418.24	\$25,066

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing annual training.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	45,646	\$529.14	\$24,153	45,518	\$536.56	\$24,423	44,471	\$544.71	\$24,224
Military Airlift									
Command (MAC)	4,420	\$765.16	\$3,382	4,409	\$703.79	\$3,103	4,309	\$713.85	\$3,076
Per Diem	42,084	\$626.20	\$26,353	41,967	\$576.24	\$24,183	41,000	\$584.76	\$23,975
TOTAL Travel	48,930	\$1,101.33	\$53,888	48,795	\$1,059.72	\$51,709	47,671	\$1,075.60	\$51,275

Pay Group A Detail of Requirements

(Amounts in Thousands)

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

(Amounts in Thousands)

35

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
Reimbursable Requirements:			
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service	\$399	\$399	\$399
Other Reimbursable Services	\$514	\$550	\$958
RSS & I Support	\$4,788	\$0	\$0
Total Reimbursable Requirements	\$5,701	\$949	\$1,357
TOTAL: Training, Pay Group A	\$541,909	\$542,434	\$552,778

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements

Appropriation: Reserve Personnel, Navy
Budget Program 1: Unit and Individual Training
Budget Activity 1-F: Training, Pay Group F

(In Thousands of Dollars)	
FY 1999 Estimate	\$0
FY 1998 Estimate	\$0
FY 1997 Actual	\$627

Part I - Purpose and Scope

This budget activity provides funding for Initial Active Duty for Training (IADT) for the enlisted Construction Battalion Sea and Air Mariners (CBSAM) program. CBSAM personnel are non-prior service accessions, enlisting for eight years, with a guaranteed "A" School assignment in a construction rating.

The CBSAM program consists of an IADT period which averages six months. The IADT period is comprised of travel from the Naval Reserve Activity (NRA) to Recruit Training. Upon completion of Recruit Training, personnel travel to their guaranteed "A" school. These "A" schools are located at various sites and are of variable lengths. Following "A" school, personnel attend a Basic Combat Skills training course at the "A" school site.

Upon completion of all training/schools, personnel travel from the "A" school site to the NRA nearest their residence. The NRA affiliates the member in a Selected Reserve (SELRES) drilling status (Pay Group "A") in a Mobile Construction Battalion, Battalion Detachment or Battalion Augment unit.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence and housing allowances, individual clothing and uniform allowances, travel to and from initial active duty for training, separation leave pay and retired pay accrual. Rates are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Pay Group F
 Detail of Requirements

Pay and Allowances, Initial Active Duty for Training, Officers: Funding provides pay and allowances of officer personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowances for subsistence and housing as authorized, and retired pay accrual.

(Amounts in Thousands)					
<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>		
Average Strength	Rate	Amount	Average Strength	Rate	Amount
0		\$0	0		\$0
					\$0

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides pay and allowances of enlisted personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowances for subsistence and housing as authorized, and retired pay accrual

(Amounts in Thousands)					
<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>		
Average Strength	Rate	Amount	Average Strength	Rate	Amount
61	\$6,803.28	\$415	0		\$0
					\$0

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements

Travel, Initial Active Duty for Training, Officers: Funding provides travel and per diem allowances for officer personnel performing initial active duty training.

(Amounts in Thousands)			
<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>	
<u>Average</u>	<u>Rate</u>	<u>Average</u>	<u>Rate</u>
<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
0	\$0	0	\$0
			\$0

Travel, Initial Active Duty for Training, Enlisted Personnel: Funding provides travel and per diem allowances for enlisted personnel performing initial active duty training

(Amounts in Thousands)			
<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>	
<u>Average</u>	<u>Rate</u>	<u>Average</u>	<u>Rate</u>
<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
26	\$923.08	0	\$0
			\$0

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Pay Group F
 Detail of Requirements

Individual Clothing and Uniform Allowance, Officers: Funding provides uniform items and organizational clothing for officer personnel attending initial active duty for training.

(Amounts in Thousands)					
<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>		
Average Strength	Rate	Amount	Average Strength	Rate	Amount
Initial Issue	0	\$0	0	0	\$0
					\$0

Individual Clothing and Uniform Allowance, Enlisted Personnel: Funding provides uniform items and organizational clothing for enlisted personnel attending initial active duty for training.

(Amounts in Thousands)					
<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>		
Average Strength	Rate	Amount	Average Strength	Rate	Amount
Initial Issue	60	\$57	0	0	\$0
					\$0

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements

Subsistence, Enlisted Personnel: Funding provides subsistence-in-kind for enlisted personnel attending initial active duty training.

(Amounts in Thousands)								
<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount
Subsistence-in-Kind								
Total Mandays					0			
Less Provided for Elsewhere:								
On Monetary Allowance		421			0			
Total Enlisted to be subsisted		14,699						
% Present		56%						
Total Subsistence-in-Kind								
Subtotal Enlisted Mandays for Subsistence	8,242	\$5.46	\$45	0	\$0			\$0
			\$86 *					
TOTAL			\$131		\$0			\$0
* Posted to incorrect account due to system problems								
TOTAL Training, Pay Group F - Direct Program			\$627		\$0			\$0

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Mobilization Training

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-E Mobilization Training

(Amount in Thousands)

FY 1999 Estimate	\$3,028
FY 1998 Estimate	\$2,812
FY 1997 Actual	\$4,085

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; and other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Mobilization Training
 Summary of Increases and Decreases
 (In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

\$2,812

Increases:

Program: The number of paid annual training periods for members in the Merchant Marine Program increased by 714 officer mandays. IRR increased by 3 enlisted strength.

\$217

Decreases:

Retired Pay Accrual: Decrease from 8.8% to 8.7%.

(\$1)

FY 1999 DIRECT PROGRAM

\$3,028

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Detail of Requirements

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in this program each year.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Strength</u>	<u>Rate</u>	<u>Strength</u>	<u>Rate</u>	<u>Strength</u>	<u>Rate</u>
Officers						
Annual Training Manday Costs	17,572	\$136.13	13,566	\$139.39	14,280	\$143.56
Travel	1,253	\$313.65	969	\$314.76	1,020	\$319.61
Per Diem	17,572	\$58.56	13,566	\$23.00	14,280	\$23.39
Subtotal		\$3,814		\$2,508		\$2,710
TOTAL		\$3,814		\$2,508		\$2,710

Training for IRR Personnel: Funding provides annual training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Strength</u>	<u>Rate</u>	<u>Strength</u>	<u>Rate</u>	<u>Strength</u>	<u>Rate</u>
Enlisted						
Annual Training Costs	148	\$1,047.30	194	\$1,072.16	197	\$1,111.68
Travel	148	\$283.78	194	\$288.66	197	\$294.42
Per Diem	148	\$500.00	194	\$206.19	197	\$208.12
Subtotal		\$271		\$304		\$318
TOTAL		\$271		\$304		\$318
Total Mobilization Training - Direct		\$4,085		\$2,812		\$3,028

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

School Training
 Detail of Requirements

Appropriation: Reserve Personnel, Navy	(Amount in Thousands)
Budget Program 2: Other Training and Support	
Budget Activity 2-R: School Training	
	FY 1999 Estimate
	FY 1998 Estimate
	FY 1997 Actual
	\$6,091
	\$5,878
	\$6,156

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

School Training
Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

\$5,878

Increases:

Pricing

Pay Raise: Pay and allowances reflect a 2.8% increase effective 1 January 1998 and a 3.1% increase effective 1 January 1999.

109

Program

The number of personnel attending school training increases by 5 officer mandays and 291 enlisted mandays.

80

Subsistence-in-Kind: (SIK): The average rate for SIK for members performing active duty training increases from \$5.58 to \$5.71.

2

Travel: Inflation increase from 1.4 to 1.5%

25

Decreases:

Pricing

Decrease in Retired Pay Accrual from 8.8% to 8.7%

(3)

FY 1999 DIRECT PROGRAM

\$6,091

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>				<u>FY 1998 (Estimate)</u>				<u>FY 1999 (Estimate)</u>			
	<u>Tour</u>		<u>Rate</u>		<u>Tour</u>		<u>Rate</u>		<u>Tour</u>		<u>Rate</u>	
	Partic-	Length	Man-	Rate	Partic-	Length	Man-	Rate	Partic-	Length	Man-	Rate
	ipants	(Avg)	days	(Avg)	ipants	(Avg)	days	(Avg)	ipants	(Avg)	days	(Avg)
			<u>Amount</u>				<u>Amount</u>				<u>Amount</u>	

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers.

Officers	243	43.4	10,546	\$143.74	\$1,516	265	43.2	11,448	\$147.89	\$1,693	265	43.2	11,488	\$150.86	\$1,727
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Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers	389	6.9	2,681	\$351.73	\$943	201	6.9	1,389	\$358.53	\$498	209	6.9	1,440	\$367.36	\$529
Enlisted	403	11.4	4,597	\$275.40	\$1,266	475	11.4	5,420	\$280.63	\$1,521	493	11.4	5,618	\$287.11	\$1,613
Subtotal	792		7,278		\$2,209	676		6,809		\$2,019	702		7,058		\$2,142

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Naval Training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type of training.

Officers	115	10.5	1,211	\$351.78	\$426	60	10.5	628	\$358.28	\$225	62	10.5	651	\$367.13	\$239
Enlisted	162	11.1	1,794	\$275.36	\$494	191	11.1	2,116	\$280.72	\$594	197	11.1	2,192	\$287.41	\$630
Subtotal	277		3,005		\$920	251		2,744		\$819	259		2,843		\$869

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

<u>FY 1997 (Actual)</u>				<u>FY 1998 (Estimate)</u>				<u>FY 1999 (Estimate)</u>			
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Tour			Amount	Tour			Amount
				Partic- ipants	Length (Avg)	Man- days		Partic- ipants	Length (Avg)	Man- days	

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment.

Officers	32	14.4	461	\$351.41	\$162	17	14.4	239	\$359.83	\$86	17	14.4	248	\$366.94	\$91
Enlisted	49	12.9	638	\$275.86	\$176	58	12.9	752	\$280.59	\$211	60	12.9	779	\$287.55	\$224
Subtotal	81		1,099		\$338	75		991		\$297	77		1,027		\$315

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

Officers	355	6.0	2,127	\$438.65	\$933	219	6.0	1,316	\$447.57	\$589	206	6.0	1,238	\$458.80	\$568
Enlisted	80	11.4	907	\$264.61	\$240	150	11.4	1,707	\$270.06	\$461	149	11.4	1,697	\$276.96	\$470
Subtotal	435		3,034		\$1,173	369		3,023		\$1,050	355		2,935		\$1,038

Grand Total

Officers	1,134	15	17,026	\$233.76	\$3,980	762	19.7	15,020	\$205.79	\$3,091	759	19.8	15,025	\$209.92	\$3,154
Enlisted	694	11.4	7,936	\$274.19	\$2,176	874	11.4	9,995	\$278.84	\$2,787	899	11.4	10,286	\$285.53	\$2,937
TOTAL	1,828		24,962		\$6,156	1,636		25,015		\$5,878	1,658		25,311		\$6,091
Total: School Training					\$6,156					\$5,878					\$6,091

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Special Training

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

(Amounts in Thousands)

FY 1999 Estimate	\$21,741
FY 1998 Estimate	\$16,663
FY 1997 Actual	\$37,015

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for Contributory Support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide Contributory support to both the Fleet Units and the Naval Reserve. Peak fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Special Training
Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

Increases

Pricing

Pay Raise: Pay and allowances reflect a 2.8% increase effective 1 January 1998 and a 3.1% increase effective 1 January 1999.

Travel: Inflation increase from 1.4 to 1.5%

Program

The number of personnel performing special active duty training increases by 8,040 officer mandays and 12,104 enlisted mandays.

Subsistence-in-Kind (SIK): The average rate for SIK for members performing active duty training increases from \$5.58 to \$5.71.

Decreases

Decrease in retired pay accrual from 8.8% to 8.7%.

FY 1999 DIRECT PROGRAM

\$16,663

382

104

4593

6

(7)

\$21,741

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Tour</u>			<u>Tour</u>			<u>Tour</u>		
	Partic- ipants	Length (Avg)	Man- days	Partic- ipants	Length (Avg)	Man- days	Partic- ipants	Length (Avg)	Man- days
			Rate (Avg)			Rate (Avg)			Rate (Avg)
			Amount			Amount			Amount

Exercises: Funding provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.

Officers	813	9.6	7,803	\$466.23	\$3,638	278	9.6	2,672	\$369.39	\$987	367	9.6	3,527	\$379.08	\$1,337
Enlisted	605	9.6	5,807	\$237.82	\$1,381	347	9.6	3,327	\$187.26	\$623	460	9.6	4,414	\$191.44	\$845
Subtotal	1,418		13,610		\$5,019	625		5,999		\$1,610	827		7,941		\$2,182

Conferences and Visits: Funding provides for pre-cruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

Officers	553	3.8	2,101	\$554.02	\$1,164	189	3.8	720	\$568.06	\$409	250	3.8	950	\$582.11	\$553
Enlisted	78	3.3	258	\$337.21	\$87	45	3.3	148	\$344.59	\$51	59	3.3	196	\$352.04	\$69
Subtotal	631		2,359		\$1,251	234		868		\$460	309		1,146		\$622

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

Officers	3,285	8.4	27,592	\$299.36	\$8,260	1,125	8.4	9,453	\$306.68	\$2,899	1,485	8.4	12,476	\$314.12	\$3,919
Enlisted	2,077	8.6	17,864	\$151.70	\$2,710	1,191	8.6	10,239	\$154.60	\$1,583	1,579	8.6	13,578	\$158.12	\$2,147
Subtotal	5,362		45,456		\$10,970	2,316		19,692		\$4,482	3,064		26,054		\$6,066

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

FY 1997 (Actual) FY 1998 (Estimate) FY 1999 (Estimate)

	Tour			Tour			Tour			
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Officers	775	11.8	9,174	\$322.00	\$2,954	544	12.1	6,600	\$328.64	\$2,169	588	12.1	7,093	\$336.11	\$2,384
Enlisted	627	13.6	8,557	\$192.24	\$1,645	410	15.2	6,242	\$215.80	\$1,347	509	14.5	7,359	\$211.31	\$1,555
Subtotal	1,402		17,731		\$4,599	954		12,842		\$3,516	1,097		14,452		\$3,939

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as V/A/VF TransLant/ TransPac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	3,557	7.8	27,743	\$306.78	\$8,511	1,219	7.8	9,505	\$314.26	\$2,987	1,608	7.8	12,544	\$321.91	\$4,038
Enlisted	4,674	3.9	18,228	\$210.94	\$3,845	2,679	3.9	10,448	\$214.97	\$2,246	3,553	3.9	13,855	\$219.92	\$3,047
Subtotal	8,231		45,971		\$12,356	3,898		19,953		\$5,233	5,161		26,399		\$7,085

Competitive Events: Funding provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	169	8.3	1,404	\$357.55	\$502	58	8.3	481	\$365.90	\$176	77	8.3	635	\$374.80	\$238
Enlisted	68	9.8	667	\$149.93	\$100	39	9.8	382	\$151.83	\$58	52	9.8	507	\$155.82	\$79
Subtotal	237		2,071		\$602	97		863		\$234	129		1,142		\$317

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

<u>FY 1997 Actual</u>				<u>FY 1998 (Estimate)</u>				<u>FY 1999 (Estimate)</u>							
Tour				Tour				Tour							
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)				
<u>Amount</u>				<u>Amount</u>				<u>Amount</u>							
Conversion Training: Funding provides for Pilot, Instructor and Aircrew Transition Training, Pilot/ NFO Qualifications and Aircraft familiarization.															
Officers	205	11.0	2,252	\$319.72	\$720	70	11.0	772	\$327.72	\$253	93	11.0	1,018	\$335.95	\$342
Enlisted	119	10.0	1,189	\$157.28	\$187	68	10.0	682	\$159.82	\$109	90	10.0	904	\$163.72	\$148
Subtotal	324		3,441		\$907	138		1,454		\$362	183		1,922		\$490

Unit Conversion Training: Funding provides for Pilot, Instructor and Aircrew Transition Training, Pilot/ NFO Qualifications and Aircraft familiarization.

Additional ADT/Extended ADT: Funding provides extended active duty/additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These administrative actions are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

Officers	509	29.0	14,754	\$88.86	\$1,311	292	29.0	8,456	\$90.59	\$766	387	29.0	11,215	\$92.73	\$1,040
Enlisted															
Subtotal	509		14,754		\$1,311	292		8,456		\$766	387		11,215		\$1,040
Grand Total															
Officers	9,357	8.3	78,069	\$319.28	24,926	3,483	8.7	30,203	\$327.12	9,880	4,468	8.6	38,243	\$334.99	\$12,811
Enlisted	8,757	7.7	67,324	\$162.71	10,954	5,071	7.9	39,924	\$169.90	6,783	6,689	7.8	52,028	\$171.64	\$8,930
TOTAL	18,114		145,393		\$35,880	8,554		70,127		\$16,663	\$11,157		\$90,271		\$21,741
Total: Special Training					\$35,880					\$16,663					\$21,741

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support

Appropriation: Reserve Personnel, Navy
Appropriation: Reserve Personnel, Navy
Budget Activity 2-T: Administration and Support

(In Thousands of Dollars)

FY 1999 Estimate	\$757,567
FY 1998 Estimate	\$762,766
FY 1997 Actual	\$785,951

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with Fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. Pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Canvasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Summary of Increases and Decreases
(In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

\$762,766

Increases:

Increase in number of CAT A personnel entitled to Reserve Incentives	\$204
Pay raise for FTS of 2.8% in FY 98 and 3.1% in FY 99	\$17,105
Increase in rates for Officer incentive pays	\$322
Increase in PCS costs : Additional operations, enlisted accession, training & separation moves	\$3,463
Increase in Active Duty Special Work	\$47
Basic Allowance for Housing full year cost	\$18,568
Increase due to partial BAS rate increase offset by decrease in number entitled	\$225
Increase in Subsistence in Kind (SIK) rate from \$6.00 to \$6.09	\$46
Increase in number and rates entitled to clothing maintenance	\$509
Increase in enlistment bonus	\$12
Total Increases	\$40,501

Decreases:

Decrease in number of Cat A personnel entitled to Transition Benefits	(\$3,002)
Decrease in FTS workyear average	(\$17,363)
Decrease in FTS Retired Pay Accrual from 30.5% to 30.2%	(\$1,171)
Decrease in number paid Lump Sum Leave	(\$1,792)
Decrease in FTS pay grade mix	(\$773)
Decrease in number entitled to SIK	(\$121)
Decrease in PCS costs from reduced separation and unit moves and officer operational moves	(\$1,362)
Decrease resulting from transition from BAQVHA programs to BAH	(\$20,116)
Total Decreases	(\$45,700)

FY 1999 DIRECT PROGRAM

\$757,567

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements

Section 265. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. "Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components, while so serving, such officer is an additional number of any staff with which he is serving."

	FY 1997		FY 1998		FY 1999	
	BEGIN	AVG	END	AVG	END	AVG
Officers	216	206	196	208	219	216
						213

Section 678. Reserves: for organizing, administering, etc., reserve components. "A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

TRAINING AND ADMINISTRATION OF RESERVES

	FY 1997		FY 1998		FY 1999	
	BEGIN	AVG	END	AVG	END	AVG
Officers	1,558	1,467	1,531	1,457	1,458	1,457
Enlisted	15,305	14,641	14,284	14,099	13,992	13,645
Total	16,863	16,108	15,815	15,556	15,450	15,097
						14,924

CANVASSER/RECRUITERS

	FY 1997		FY 1998		FY 1999	
	BEGIN	AVG	END	AVG	END	AVG
Officers	113	107	101	107	113	111
Enlisted	354	449	545	450	354	350
Total	467	556	646	557	467	461
						453

TOTAL 265, TAR and CANVASSER/RECRUITERS

	FY 1997		FY 1998		FY 1999	
	BEGIN	AVG	END	AVG	END	AVG
Officers	1,887	1,780	1,828	1,772	1,790	1,779
Enlisted	15,659	15,090	14,829	14,549	14,346	13,995
Total	17,546	16,870	16,657	16,321	16,136	15,774
						15,590

ACTIVE DUTY FOR SPECIAL WORK

	FY 1997		FY 1998		FY 1999	
	BEGIN	AVG	END	AVG	END	AVG
Officers	0	23	0	15	0	15
Enlisted	0	54	0	20	0	20
Total	0	77	0	35	0	35
						0

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
O-8	2	\$146,442.84	\$293	2	\$148,643.31	\$297	2	\$151,976.96	\$304
O-7	1	\$122,989.99	\$123	1	\$125,384.35	\$125	1	\$131,813.49	\$132
O-6	139	\$120,634.71	\$16,768	154	\$122,757.87	\$18,905	158	\$126,165.90	\$19,934
O-5	520	\$98,602.38	\$51,273	507	\$101,888.66	\$51,658	517	\$104,633.84	\$54,096
O-4	662	\$84,964.39	\$56,246	656	\$87,962.01	\$57,703	642	\$90,594.28	\$58,162
O-3	439	\$76,723.83	\$33,682	442	\$78,990.10	\$34,914	445	\$81,202.90	\$36,135
O-2	15	\$59,568.69	\$894	7	\$64,931.17	\$455	11	\$64,164.80	\$706
O-1	0	\$0.00	\$0	1	\$52,475.04	\$52	1	\$54,273.69	\$54
W-4	1	\$58,021.56	\$58	0	\$0.00	\$0	0	\$0.00	\$0
W-3	1	\$41,922.71	\$42	1	\$49,164.29	\$49	1	\$62,000.00	\$62
W-2	0	\$0.00	\$0	1	\$48,660.09	\$49	1	\$50,021.77	\$50
Total	1,780		\$159,379	1,772		\$164,206	1,779		\$169,634

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	157	\$66,509.55	\$10,442	160	\$66,854.94	\$10,697	152	\$68,772.78	\$10,453
E-8	328	\$57,250.00	\$18,778	313	\$57,090.85	\$17,869	289	\$58,773.92	\$16,986
E-7	1,577	\$49,128.09	\$77,475	1,460	\$49,584.20	\$72,393	1,408	\$50,973.33	\$71,770
E-6	4,380	\$41,176.94	\$180,355	4,071	\$41,871.12	\$170,457	4,106	\$42,901.38	\$176,153
E-5	4,391	\$33,589.39	\$147,491	4,034	\$34,290.22	\$138,327	3,445	\$34,923.65	\$120,312
E-4	1,728	\$26,686.92	\$46,115	1,789	\$26,770.77	\$47,893	1,861	\$27,398.37	\$50,988
E-3	936	\$21,039.53	\$19,693	1,178	\$21,602.38	\$25,448	1,181	\$22,225.96	\$26,249
E-2	903	\$19,153.93	\$17,296	837	\$19,199.27	\$16,070	844	\$19,755.88	\$16,674
E-1	690	\$17,447.83	\$12,039	707	\$17,732.08	\$12,537	709	\$18,339.48	\$13,003
Total	15,090		\$529,684	14,549		\$511,691	13,995		\$502,588

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1998 (Estimate)		
	MYA	M/D	Rate	MYA	M/D	Rate	MYA	M/D	Rate
Basic Allowance for Subsistence									
(1) When authorized to mess separately	10,105	3,688,325	\$7.31	9,748	3,558,020	\$7.41	9,376	3,422,240	\$7.48
(2) When mess is not available	3,018	1,101,570	\$8.24	2,910	1,062,150	\$8.36	2,799	1,021,635	\$8.44
Total BAS	13,123	4,789,895		12,658	4,620,170		12,175	4,443,875	
Subsistence-in-kind									
Enlisted Strength	15,090			14,549			13,995		
Less: entitled to basic allowance	13,123			12,658			12,175		
Total entitled to be subsisted	1,967			1,891			1,820		
(1) Ashore									
Entitled	657			497			479		
% Eating	74%			74%			74%		
Net subsisted	483	176,295	\$5.50	366	133,590	\$6.00	353	128,845	\$6.09
(2) Afloat									
Entitled	1,310			1,394			1,341		
% Eating	1			0.784			0.784		
Net subsisted	1,023	373,395	\$5.50	1,093	398,945	\$6.00	1,051	383,615	\$6.09
Total Subsistence-in-kind	1,506	549,690		1,459	\$532,535		1,404	512,460	
Partial BAS		0	\$0	1,891	\$84.63		1,820	\$211.43	
Total Subsistence		5,339,585	\$39,063		5,152,705			4,956,335	
									\$37,727

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

<u>FY 1997</u>		<u>FY 1998</u>		<u>FY 1999</u>		
<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel for Officers: Funding provides travel costs for permanent change of station for Reserve Officers serving on						
828	\$7,416.67	\$6,141	917	\$7,199.56	\$6,602	769 \$7,481.14 \$5,753
Travel for Enlisted: Funding provides travel costs for permanent change of station for Reserve Enlisted serving on						
6,401	\$3,129.04	\$20,029	6,100	\$3,216.07	\$19,618	6,917 \$3,262.69 \$22,568
Total PCS:		\$26,170			\$26,220	\$28,321

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Death Gratuities/Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training.

	<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	138	\$7,086.96	\$978	110	\$7,081.82	\$779	110	\$7,081.82	\$779
Enlisted	620	\$3,558.06	\$2,206	689	\$3,595.07	\$2,477	689	\$3,595.07	\$2,477
Total	758		\$3,184	799		\$3,256	799		\$3,256

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

NROTC Nuclear Bonus: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students. Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$6,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
NROTC Bonus Costs	93	\$6,000.00	\$558	160	\$6,000.00	\$960

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of (10 U.S.C. Chapter 53, All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the Armed Forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 may be paid to any member or two such members who are spouses in any calendar year.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
Adoption Expenses		\$48		\$32		\$32

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

CONUS Cost of Living Allowances (COLA) : Funding provides for payment of a cost of living allowance (COLA) to sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
Cost of Living	1,419	\$592.67	1,392	\$592.67	1,392	\$592.67
		\$841		\$825		\$825

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Reserve Incentive Programs: These funds are requested to provide anniversary payments of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Number	Rate	Amount	Number	Rate	Amount

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

New Payments						
Anniversary Payments	557	\$229.80	\$128	870	\$229.89	\$200
SUBTOTAL Reenlistment Bonus			\$128	870	\$200	\$170

Affiliation Bonus: Provides an incentive for personnel released from active duty who have some minimum service obligation (MSO) remaining to affiliate with the Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus system was established. Personnel in the most critical ratings are paid \$50 per month of MSO remaining, if MSO is 18 mos or less when they enlist in the Selected Reserve, or one-half at enlistment and the remainder at the fifth anniversary if more than 18 mos of MOS remains. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

New Payments						
Anniversary Payments	34	\$941.18	\$32	0	\$0	\$0
SUBTOTAL Affiliation Bonus			\$32		\$0	\$0

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)					
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>				
New Payments										
Anniversary Payments	836		\$500.00	\$418	1200	\$500.00	\$600	900	\$500.00	\$450
SUBTOTAL Non-Prior Service Enlistment Bonus			\$418			\$600				\$450

Non-Prior Service Enlistment Bonus: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

Prior Service Enlistment Bonus: Is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

New Payments									
Anniversary Payments	413	\$227.60	\$94	660	\$227.27	\$150	440	\$227.27	\$100
SUBTOTAL Prior Service Enlistment Bonus			\$94		\$150			\$100	

IRR Bonus: Funding for bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	18	\$388.89	\$7	113	\$389.38	\$44	133	\$390.98	\$52
Anniversary Payments	95	\$221.05	\$21	470	\$221.28	\$104	556	\$221.22	\$123
SUBTOTAL IRR Bonus			\$28			\$148			\$175

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Medical Recruiting Incentives: Provides funding for the SELRES Stipend Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes Congressionally mandated Recruiting Bonus Test Program.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	24	\$3,000.00	\$72	66	\$3,000.00	\$197	69	\$3,000.00	\$207
STIPEND	126	\$10,730.16	\$1,352	108	\$11,111.11	\$1,200	125	\$11,488.00	\$1,436
Recruiting Bonus Test	81	\$7,012.35	\$568	116	\$7,000.00	\$812	139	\$7,000.00	\$973
SUBTOTAL Medical Incentives			\$1,992			\$2,209			\$2,616
TOTAL Reserve Incentives			\$8,334			\$9,917			\$8,467

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Reserve Transition Benefits
(Amounts in Thousands)

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Drilling Reserve									
Special Separation Pay									
Officer Initial	0		\$0	0	\$0.00		0		\$0
Officer Anniversary	23	\$7,565.22	\$174	20	\$7,800.00	\$156	10	\$8,600.00	\$86
Subtotal Officer	23	\$7,565.22	\$174	20	\$7,800.00	\$156	10	\$8,600.00	\$86
Enlisted Initial	9	\$2,000.00	\$18	189	\$1,994.71	\$377	283	\$2,053.00	\$581
Enlisted Anniversary	2,849	\$1,911.90	\$5,447	2,491	\$1,968.69	\$4,904	1,116	\$2,027.78	\$2,263
Subtotal Enlisted	2,858	\$1,912.18	\$5,465	2,680	\$1,970.52	\$5,281	1,399	\$2,032.88	\$2,844
15 Year Early Retirees									
Officer	271	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	225	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trust Account	0	\$0.00	\$0	0		\$0	0		\$0
Separation Pay									
Officer	0		\$0	0		\$0	0		\$0
Enlisted	1	\$3,000.00	\$3	428	\$2,740.65	\$1,173	717	\$2,825.66	\$2,026
Full Time Support									
Special Separation Pay									
Officers	0			0			0		\$0
Enlisted	0			0			0		\$0
Voluntary Separation									
Incentive									
Officers	0			0			0		\$0
Enlisted-new	0			0			0		\$0
- trust fund									
15-year Early Retirement									
Officers	101	\$56,524.75	\$5,709	58	\$61,000.00	\$3,538	30	\$62,466.67	\$1,874
Enlisted	363	\$24,931.13	\$9,050	64	\$23,031.25	\$1,474	71	\$25,211.27	\$1,790
Total	3,842		\$20,401	3,250		\$11,622	2,227		\$8,620
Total Administration and Support			\$785,951			\$762,766			\$757,567

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Education Benefits

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2U: Education Benefits

(In Thousands of Dollars)

FY 1999 Estimate	\$3,983
FY 1998 Estimate	\$3,666
FY 1997 Estimate	\$7,130

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
Navy Reserve	\$6,603	\$3,666	\$3,983

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Senior ROTC

Appropriation: Reserve Personnel Navy
 Budget Program 2: Other Training Support
 Budget Activity 2a: Senior ROTC

(In Thousands of Dollars)

FY 1999 Estimate	\$1,275
FY 1998 Estimate	\$1,266
FY 1997 Actual	\$902

Part I - Purpose and Scope

Funds requested provide military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. Funds are also included for the costs of pay, subsistence-in-kind, uniforms and travel of designated applicants for the Senior Naval Reserve Officers' Training Corps. These applicants perform summer training at a Navy installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC is found in 10 U. S. C. 2101-2111.

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Senior ROTC
 Schedule of Increases and Decreases
 (In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

Increase:

Pricing increase

- 1) Uniforms: Issue-in-kind
- 2) Summer Camp Travel
- 3) Subsistence-in-Kind

Total increases:

7
 1
 1

\$9

\$1,266

FY 1999 DIRECT PROGRAM

\$1,275

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC
Detail of Requirements
(Amounts in Thousands)

Subsistence Allowance: Funding provides for an allowance of \$150 per month (\$100 per month prior to Sept FY 95) for students enrolled in MS III, IV courses in accordance with the provisions of 37 U.S.C. 209.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
MS III	60	\$1,350.00	\$81	95	\$1,350.00	\$128	95	\$1,350.00	\$128
FMS IV	49	\$1,200.00	\$59	78	\$1,200.00	\$94	78	\$1,200.00	\$94
Total	109		\$140	173		\$222	173		\$222

Uniforms, Issue-in-Kind: Funding provides for uniform issues, including replacement items.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Military Schools	569	\$564.00	\$321	691	\$572.46	\$395	691	\$581.62	\$402
Field Training	60	\$287.15	\$17	98	\$291.46	\$29	98	\$296.12	\$29
Replacement									
Total	629		\$338	789		\$424	789		\$431

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC
Detail of Requirements
(Amounts in Thousands)

Uniforms, commutation in lieu: Funding provides for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

Class	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Juniors	25	\$1,825.11	\$46	34	\$1,845.06	\$63	34	\$1,845.06	\$63
Freshmen/sophomores	391	\$608.37	\$238	479	\$615.02	\$295	479	\$615.02	\$295
Total	416		\$284	513		\$358	513		\$358

Pay and allowances (summer training): Funding provides for basic pay and social security payment to members attending summer training.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC	1,258	\$20.02	\$25	2,850	\$20.02	\$57	2,850	\$20.02	\$57
Designated applicants	1,440	\$20.02	\$29	2,400	\$20.02	\$48	2,400	\$20.02	\$48
Total	2,698		\$54	5,250		\$105	5,250		\$105

Subsistence-in-Kind of Reserve Officer Candidates: Funding provides subsistence for members participating in summer camp training.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC	1,258	\$5.03	\$7	2,850	\$5.14	\$15	2,850	\$5.26	\$15
Designated Applicants	1,440	\$5.03	\$7	2,400	\$5.14	\$12	2,400	\$5.26	\$13
Total	2,698		\$14	5,250		\$27	5,250		\$28

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Senior ROTC
 Detail of Requirements
 (Amounts in Thousands)

Travel of Reserve Officer candidates: Funding provides for travel of members to and from summer camp training. Travel is also provided to scholarship students for one trip from their home of record to school and return.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate Amount</u>	<u>Number</u>	<u>Rate Amount</u>	<u>Number</u>	<u>Rate Amount</u>
NROTC	42	\$997.00 \$42	95	\$891.97 \$85	95	\$906.24 \$86
Designated Applicants	30	\$997.00 \$30	50	\$891.97 \$45	50	\$906.24 \$45
Total	72	\$72	145	\$130	145	\$131
Total Senior ROTC		\$902		\$1,266		\$1,275

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Scholarship ROTC

Appropriation: Reserve Personnel Navy
 Budget Program 2: Other Training Support
 Budget Activity 2B: Scholarship ROTC

(In Thousands of Dollars)

FY 1999 Estimate	\$12,492
FY 1998 Estimate	\$12,413
FY 1997 Actual	\$13,123

Part I - Purpose and Scope

Funds requested provide military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the fiscal year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Scholarship ROTC
 Summary of Increases and Decreases
 (In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

\$12,413

Increase:

Pricing

- 1) Uniforms: Issue-in-Kind
- 2) Travel
- 3) Subsistence-in-Kind

\$28

\$42

\$9

Total Increase

\$79

FY 1999 DIRECT PROGRAM

\$12,492

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Scholarship ROTC
 Detail of Requirements
 (Amounts in Thousands)

Subsistence allowance: Funding provides an allowance of \$150 per month for students enrolled in MSIII, IV courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
MS I	1,425	\$1,200.00	1,130	\$1,200.00	1,130	\$1,200.00
MS II	1,200	\$1,200.00	1,100	\$1,200.00	1,100	\$1,200.00
MS III	1,200	\$1,350.00	1,100	\$1,350.00	1,100	\$1,350.00
MS IV	1,195	\$1,200.00	1,250	\$1,200.00	1,250	\$1,200.00
Total	5,020	\$6,204	4,580	\$5,661	4,580	\$5,661

Uniforms, issue-in-kind: Funding provides uniform issues, including replacement items.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
Non-military schools	2,320	\$564.00	2,244	\$572.46	2,244	\$581.62
Field training	1,428	\$287.15	1,403	\$291.46	1,403	\$296.12
Total	3,748	\$1,719	3,647	\$1,693	3,647	\$1,721

Uniforms, commutation in lieu: Funding provides commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

Class	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
Juniors	113	\$1,825.11	110	\$1,845.06	110	\$1,845.06
Freshmen/Sophomores	296	\$608.37	268	\$615.02	268	\$615.02
Total	409	\$386	378	\$368	378	\$368

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Scholarship ROTC
Detail of Requirements
(Amounts in Thousands)

Pay and allowances (summer training): Funding provides basic pay and social security payment for members attending summer training.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
NROTC	87,961	\$20.02	\$1,759	84,150	\$20.02	\$1,685
					84,150	\$20.02
						\$1,685

Subsistence of Reserve Officer Candidates: Funding provides for subsistence of members participating in Summer Camp Training.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
	31,490	\$5.03	\$158	84,150	\$5.15	\$433
					84,150	\$5.25
						\$442

Travel of Reserve Officer Candidates: Funding provides for travel of members to and from Summer Training. Travel is also provided to scholarship students for one trip from their home of record to school and return.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
Summer Training	2,885	\$997.00	\$2,875	2,805	\$891.97	\$2,502
Initial/Discharge	372	\$58.70	\$22	1,200	\$59.58	\$71
					1,200	\$59.58
						\$73
Total	3,257	\$2,897	\$2,573	4,005	\$2,615	
Total Scholarship ROTC			\$13,123		\$12,492	

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Junior ROTC

Appropriation: Reserve Personnel Navy
 Budget Program 2: Other Training Support
 Budget Activity 2G: Junior ROTC

(In Thousands of Dollars)

FY 1999 Estimate	\$7,408
FY 1998 Estimate	\$7,775
FY 1997 Actual	\$8,480

Part I - Purpose and Scope

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031. Expansion of the Junior ROTC program(JROTC) was announced as part of the Administration's youth skills initiative for improving productivity and citizenship in the nation's high schools. The number of units increased to 435 in FY 1996.

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Junior ROTC
 Summary of Increases and Decreases
 (In Thousands of Dollars)

FY 1998 DIRECT PROGRAM		\$7,775
Increases		
Pricing		
Uniform Issue and Replacement	\$104	
Decreases:		
Program		
Reduced uniform replacement/alteration requirement based on lower enrollment.	(\$471)	
FY 1999 DIRECT PROGRAM		\$7,408

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Junior ROTC
Detail of Requirements
(Amounts in Thousands)

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
Average student enrollment	59,757	63,342	58,994

Uniforms, issue-in-kind: Funding provides for uniforms, including replacement items, to members of the Junior ROTC program.

	<u>FY 1997 (Actual)</u>		<u>FY 1998 (Estimate)</u>		<u>FY 1999 (Estimate)</u>	
	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>	<u>Number</u>	<u>Rate</u>
Initial issue	0	\$618.15	811	\$413.44	331	\$420.06
Replacement	12,364	\$618.15	15,836	\$413.44	15,338	\$420.06
Alteration/renovation	59,757	\$14.00	63,342	\$14.00	58,994	\$14.00
Total		\$8,480		\$7,775		\$7,408

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program

Appropriation: Reserve Personnel Navy	(Amount in Thousands)
Budget Program 2: Other Training Support	FY 1999 Estimate
Budget Activity 21: Armed Forces Health Professions Scholarship Program	FY 1998 Estimate
	FY 1997 Actual
	\$22,373
	\$22,605
	\$20,023

Part I - Purpose and Scope

Funding provides for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty for training (ACDUTRA) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowance, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion these students will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonuses are affected by pay raise or inflation.

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Schedule of Increases and Decreases
 (In Thousands of Dollars)

FY 1998 DIRECT PROGRAM

\$22,605

Increases:

Price:

Annualization of 2.8% FY 1998 Pay Raise/3.1% FY 1999 Pay Raise.

\$664

Program:

Increase in Dental Corps scholarships and student year mix.
 (2nd yr students stipend = 10.5 mos vs 2.5 mos for 1st yr students)

\$742

Total Increases

\$1,406

Decreases:

Program:

Financial Assistance Program execution

(\$1,638)

Total Decreases:

(\$1,638)

FY 1999 DIRECT PROGRAM

\$22,373

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

 Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACDUTRA when the stipend is not paid. Senior scholarship students only draw 6.5 months of stipend their senior year, and new accessions' average stipend is for two months in the year they are accessed.

<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
Average			Average			Average		
<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>
1,276	\$ 8,555.64	\$ 10,917	1,346	\$ 8,922.73	\$ 12,010	1,355	\$ 9,360.89	\$ 12,684

Individual Clothing and Uniform Allowances: Funding provides the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
No. of			No. of			No. of		
<u>Students</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>Students</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>Students</u>	<u>RATE</u>	<u>AMOUNT</u>
525	\$ 200.00	\$ 105	315	\$ 200.00	\$ 63	290	\$ 200.00	\$ 58

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: Funding provides pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
No. Attending			No. Attending			No. Attending		
ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT
1,027	\$ 4,360.00	\$ 4,478	948	\$ 4,454.00	\$ 4,223	947	\$ 4,527.00	\$ 4,288

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending active duty training. The rate and number reflect the average cost of student travel from school to ACDUTRA site

<u>FY 1997 (Actual)</u>			<u>FY 1998 (Estimate)</u>			<u>FY 1999 (Estimate)</u>		
AVG NO.	RATE	AMOUNT	AVG NO.	RATE	AMOUNT	AVG NO.	RATE	AMOUNT
727	\$ 2,670.00	\$ 1,941	656	\$ 2,745.00	\$ 1,801	709	\$ 2,626.00	\$ 1,862

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of stipend their senior year, and new accessions' average stipend is for two months in the year they are accessed.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Average			Average			Average		
STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT
61	\$ 10,049.00	\$ 613	100	\$ 16,160.00	\$ 1,616	69	\$ 17,029.00	\$ 1,175

Annual Grant: Funding provides payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants are paid on a pro rata basis for partial years of participation.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
No. of Students	RATE	AMOUNT	No. of Students	RATE	AMOUNT	No. of Students	RATE	AMOUNT
61	\$ 19,720.00	\$ 1,206	100	\$ 20,320.00	\$ 2,032	69	\$ 20,928.00	\$ 1,444

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: Funding provides pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
No. Attending			No. Attending			No. Attending		
ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT
4	\$ 1,900.00	\$ 8	6	\$ 1,714.00	\$ 10	7	\$ 1,750.00	\$ 12

Travel, Active Duty for Training, Officers: Funding provides for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
AVG NO.	RATE	AMOUNT	AVG NO.	RATE	AMOUNT	AVG NO.	RATE	AMOUNT
0	\$ 1,330.00	\$0	0	\$ 1,330.00	\$0	0	\$ 1,330.00	\$0

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Nurse Candidate Program
 Detail of Requirements
 (Amounts in Thousands)

Bonus: Funding provides a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Average			Average			Average		
STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT
87	\$ 6,000.00	\$ 520	100	\$ 6,000.00	\$ 600	100	\$ 6,000.00	\$ 600

Accession Bonus: Funding provides for payment of a one-time accession bonus of \$5000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
No. of			No. of			No. of		
Students	RATE	AMOUNT	Students	RATE	AMOUNT	Students	RATE	AMOUNT
47	\$ 5,000.00	\$ 235	50	\$ 5,000.00	\$ 250	50	\$ 5,000.00	\$ 250

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Reserve Officer Candidate Enrollment

	FY 97 Estimate		FY 98 Estimate		FY 99 Estimate	
	Begin	End	Begin	End	Begin	End
Senior ROTC Program (Excluding scholarship)						
First year	618	859	900	1000	900	1000
Second year	193	307	400	410	400	410
Total basic ROTC	811	1166	1300	1410	1300	1410
Third year	61	80	90	95	90	95
Fourth and Fifth year	48	64	75	78	75	78
Total Advanced ROTC	109	144	165	173	165	173
Total Senior Program	920	1310	1465	1583	1465	1583
Scholarship Program						
First year	1479	1364	1060	1130	1060	1130
Second year	1154	1283	1100	1100	1100	1100
Total Basic ROTC	2633	2647	2160	2230	2160	2230
Third year	955	1028	1100	1100	1100	1100
Fourth and Fifth year	859	905	1200	1250	1200	1250
Total Advanced ROTC	1814	1933	2300	2350	2300	2350
Total Scholarship	4447	4580	4460	4580	4460	4580
Total Enrollment						
First year	2097	2223	1960	2130	1960	2130
Second year	1347	1590	1500	1510	1500	1510
Total Basic ROTC	3444	3813	3460	3640	3460	3640
Third year	1016	1108	1190	1195	1190	1195
Fourth and Fifth year	907	969	1275	1328	1275	1328
Total Advanced ROTC	1923	2077	2465	2523	2465	2523
Grand Total	5367	5890	5925	6163	5925	6163
Completed ROTC and Commissioned						
	950		1150		1150	
Commission Deferred						
	0		0		0	

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Number of Students

MEDICAL STUDENTS

	<u>FY 1997 (Actual)</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	772	1030	806	1059	1099	1059
1st Year Students		227		225		204
2nd Year Students		228		285		285
3rd Year Students		254		285		285
4th Year Students		321		264		285
Total Enrollments		1030		1059		1059
Completed Program & Commissioned		210		219		212
Completed Program & Commission Deferred		118		102		52
Accession of prior year Deferrals		44		56		69

DENTAL STUDENTS

	<u>FY 1997 (Actual)</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	174	228	180	267	246	276
1st Year Students		45		86		80
2nd Year Students		65		45		86
3rd Year Students		71		65		45
4th Year Students		47		71		65
Total Enrollments		228		267		276
Completed Program & Commissioned		21		47		71

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Number of Students

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	<u>FY 1997 Actual</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	13	18	16	20	19	20
1st Year Students		3		6		4
2nd Year Students		4		6		6
3rd Year Students		4		4		6
4th Year Students		7		4		4
Total Enrollments		18		20		20
Completed Program & Commissioned		4		7		4

NURSE ANESTHESIA PROGRAM

	<u>FY 1997 Actual</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	0	0	0	0	0	0
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		0		0		0
4th Year Students		0		0		0
Total Enrollments		0		0		0
Completed Program & Commissioned		0		0		0

TOTAL AFHPSP STUDENTS

	<u>FY 1997 Actual</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	959	1276	1002	1346	1364	1355
1st Year Students		275		317		288
2nd Year Students		297		336		377
3rd Year Students		329		354		336
4th Year Students		375		339		354
Total Enrollments		1276		1346		1355
Completed Program & Commissioned		265		273		287
Completed Program & Commission Deferred		118		102		52
Accession of prior year Deferrals		44		56		69

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program

Financial Assistance Program
 Number of Students

MEDICAL

	<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Enrolled Students			
1st Year Students	31	5	14
2nd Year Students	23	35	11
3rd Year Students	21	27	17
4th Year Students	15	23	18
Total Enrollments	90	90	60

DENTAL

	<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Enrolled Students			
1st Year Students	2	1	3
2nd Year Students	1	1	3
3rd Year Students	1	6	1
4th Year Students	1	2	2
Total Enrollments	5	10	9

TOTAL

	<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Enrolled Students			
1st Year Students	33	6	17
2nd Year Students	24	36	14
3rd Year Students	22	33	18
4th Year Students	16	25	20
Total Enrollments	95	100	69

Department of the Navy
 FY 1999 President's Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program

Nurse Candidate Program
 Number of Students

NURSE CANDIDATE PROGRAM

	<u>FY 1997 Actual</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Enrolled Students			
1st Year Students	0	0	0
2nd Year Students	0	0	0
3rd Year Students	47	50	50
4th Year Students	40	50	50
Total Enrollments	87	100	100

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Full Time Support Personnel
1997 Actual
(End Strength)

Assignment	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active		Total
					Military	Civilian**	
Individuals	170	1,617	1,787	0	0	0	1,787
Pay/Personnel Centers	62	574	636	0	7	0	643
Recruiting/Retention	103	865	968	0	11	0	979
Units:							
RC Units	446	5,695	6,141	0	5,077	0	11,218
RC Unique MGMT HQS	127	268	395	0	127	0	522
RC Unit SPT-Navy	388	3,364	3,752	0	996	0	4,748
Maint Act (Non-Unit)	21	1,557	1,578	0	29	0	1,607
Subtotal	982	10,884	11,866		6,229		18,095
Training:							
RC Non-Unit Institutions	28	120	148	0	0	0	148
RC Schools	14	67	81	0	10	0	91
ROTC	1	2	3	0	0	0	3
Subtotal	43	189	232	0	10	0	242
Headquarters:							
Service HQS	76	11	87	0	1	0	88
AC HQS	75	60	135	0	1	0	136
AC Instal/Activities	258	491	749	0	1	0	750
RC Chiefs Staff	31	133	164	0	24	0	188
Others	28	5	33	0	0	0	33
Subtotal	468	700	1,168	0	27	0	1,195
Other	0	0	0	0	0	0	0
Total	1,828	14,829	16,657	0	6,284	0	22,941

** Excluding Military Technicians

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Full Time Support Personnel
1998 Estimate
(End Strength)

Assignment	AGR/TAR	AGR/TAR	AGR/TAR	AGR/TAR	Military	Active	Total
	Officers	Enlisted	Total	Technicians	Military	Civilian**	
Individuals	26	744	770	0	0	0	770
Pay/ Personnel Centers	74	531	605	0	10	0	615
Recruiting/ Retention	117	908	1,025	0	0	0	1,025
Units:							
RC Units	589	5,795	6,384	0	5,070	0	11,454
RC Unique MGMT HQS	147	318	465	0	134	0	599
RC Unit SPT-Navy	464	3,426	3,890	0	779	0	4,669
Maint Act (Non-Unit)	39	1,573	1,612	0	8	0	1,620
Subtotal	1,239	11,112	12,351		5,991		18,342
Training:							
RC Non-Unit Institutions	21	120	141	0	0	0	141
RC Schools	15	68	83	0	0	0	83
ROTC	0	2	2	0	0	0	2
Subtotal	36	190	226	0	0	0	226
Headquarters:							
Service HQS	65	11	76	0	1	0	77
AC HQS	69	70	139	0	0	0	139
AC Instal/ Activities	106	624	730	0	44	0	774
RC Chiefs Staff	34	152	186	0	24	0	210
Others	24	4	28	0	0	0	28
Subtotal	298	861	1,159	0	69		1,228
Other	0	0	0	0	0	0	0
Total	1,790	14,346	16,136	0	6,070	0	22,206

** Excluding Military Technicians

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Full Time Support Personnel
1999 Estimate
(End Strength)

Assignment	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Active Military	Civilian**	Total
Individuals	27	743	770	0	0	0	770
Pay/ Personnel Centers	69	470	539	0	10	0	549
Recruiting/ Retention	112	885	997	0	0	0	997
Units:							
RC Units	583	5,605	6,188	0	5,037	0	11,225
RC Unique MGMT HQS	145	295	440	0	134	0	574
RC Unit SPT-Navy	463	3,360	3,823	0	734	0	4,557
Maint Act (Non-Unit)	33	1,441	1,474	0	8	0	1,482
Subtotal	1,224	10,701	11,925		5,913		17,838
Training:							
RC Non-Unit Institutions	24	119	143	0	0	0	143
RC Schools	15	68	83	0	0	0	83
ROTC	0	2	2	0	0	0	2
Subtotal	39	189	228	0	0	0	228
Headquarters:							
Service HQS	60	9	69	0	1	0	70
AC HQS	69	71	140	0	0	0	140
AC Instal/ Activities	122	588	710	0	44	0	754
RC Chiefs Staff	33	152	185	0	22	0	207
Others	23	4	27	0	0	0	27
Subtotal	307	824	1,131	0	67		1,198
Other	0	0	0	0	0	0	0
Total	1,778	13,812	15,590	0	5,990	0	21,580

** Excluding Military Technicians

Department of the Navy
FY 1999 President's Budget Estimates
Reserve Personnel, Navy

Force Protection Resources Summary
(Dollars in Thousands)

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
Physical Security Management and Planning	\$ 998	\$ 1,032	\$ 1,062
Physical Security Forces/Technicians	5663	5688	5802
Law Enforcement	25	26	27
Total	\$ 6,686	\$ 6,746	\$ 6,891
Personnel Resources			
Physical Security Management and Planning			
Reserve End Strength	12	12	12
Officer	12	12	12
Enlisted	-	-	-
Physical Security Forces/Technicians			
Reserve End Strength	181	181	181
Officer	5	5	5
Enlisted	176	176	176
Law Enforcement			
Reserve End Strength	2	2	2
Officer	2	2	2
Enlisted	-	-	-
Total Reserve End Strength	195	195	195
Officer	19	19	19
Enlisted	176	176	176